



Health and Safety Policy

It is the policy of Trekor to provide and maintain safe and healthy working conditions, and to establish operating practices which safeguard employees and physical assets.

To achieve this goal, the company commits to:

- Meeting or exceeding all industry standards and legislative requirements.
- Developing and enforcing safe work rules and procedures.
- Providing employees with the information and training necessary for them to perform their work safely and efficiently.
- Acquiring and maintaining materials, equipment and facilities so as to promote good health and safety.
- Encouraging employees at all levels to take a leadership role in accident prevention by reporting and/or correcting unsafe situations.

The success of Trekor's Health and Safety Program is based on input and commitment from all employees. Each of us shares in the responsibility for preventing injuries to ourselves and others, and for safeguarding the assets of the company.

For all employees of Trekor it is imperative to remember that there is no job which is so urgent that we cannot take the time to do it safely.

A handwritten signature in black ink, appearing to read "Stuart McDonald".

Stuart McDonald, *President and CEO*